



Sanchar Nigam Pensioners' Welfare Association

Reg.No: SOCIETY/WEST/2021/8902564

CHQ: B-11/1, Ramesh Nagar, New Delhi-110015, India

🌐 snpwachq.com

✉ snpwachq@gmail.com

K.D Sebastian

CHQ President

+91 9447144100

G.L.Jogi

General Secretary

+91 9868217799

D C Sharma

Dy. General Secretary

+91 9868137778

S.S. Rajput

Treasurer

+91 9413394204

SNPWA/CHQ/CMD/BSNL/3/2026 Dated: 3rd August 2026

To

Shri Robert J. Ravi

CMD, BSNL

New Delhi

Subject: **Request for your personal intervention for the release of pensionary benefits and withdrawal of wholly untenable and highly illegitimate disciplinary proceedings against ST retirees of Maharashtra Circle, initiated in violation of the Statutory CCS (Pension) Rules of DoP&PW**

Sir,

Kindly refer to:

1. DoP&PW O.M. No. 38/09(02)/2020-P&PW(A) dated 30.11.2021.
2. DoT Letter No. 40-09/2022-Pen(T) dated 30.01.2025.
3. DoT Letter No. 40-09/2022-Pen(T) dated 09.06.2026.
4. DoT Letter No. 40-09/2022-Pen(T) dated 06.07.2026 withdrawing the above two letters.
5. BSNL Corporate Office letter dated 09.07.2026.
6. CGMT, Maharashtra Circle letter dated 16.07.2026.
7. Numerous judgments of various Hon'ble Tribunals, the Hon'ble Bombay High Court, and the Hon'ble Supreme Court, setting aside the charge sheets issued by BSNL on frivolous grounds as being mala fide, arbitrary, in blatant contravention of the Statutory CCS (Pension) Rules of DoP&PW, and in gross violation of the established principles governing disciplinary proceedings.

We sincerely believe that the time has come for the retired ST officials of Maharashtra Circle to receive the justice that has been denied to them since their retirement in 2020. At least at this belated stage, after they have been subjected to unimaginable hardship and prolonged mental agony, and when the actions of BSNL have repeatedly been held to be ultra vires the statutory rules and established legal principles by the Hon'ble Bombay High Court and the Hon'ble Supreme Court, we request your personal intervention to ensure the immediate release of all pensionary benefits, including ex gratia, to the affected retirees, consequent upon the withdrawal of the DoT letters dated 30.01.2025 and 09.06.2026 and the series of judicial pronouncements declaring the disciplinary proceedings untenable, mala fide and illegal.

BSNL is now left with no legally sustainable option except to withdraw the wholly illegitimate charge sheets issued on grounds that have repeatedly been held by the Hon'ble Bombay High Court and various Tribunals to be untenable, prejudiced and fabricated. Even the Hon'ble Supreme Court has dismissed the SLP filed by BSNL challenging the judgment of the Hon'ble Bombay High Court, thereby affirming the setting aside of these charge sheets issued on frivolous and concocted grounds and holding the entire action to be arbitrary and unsustainable.

It is pertinent to reiterate that none of the affected retirees was facing any disciplinary or vigilance proceedings on the date of retirement. Every one of them had been granted Vigilance Clearance before retirement.

Merely issuing instructions to the Principal CCA, Maharashtra, to release the pensionary benefits, without simultaneously withdrawing the pending charge sheets and issuing Vigilance Clearance, is yet another futile exercise. BSNL is fully aware that the Principal CCA cannot release the pensionary benefits so long as disciplinary proceedings initiated by BSNL continue to remain pending.

We, therefore, earnestly request BSNL to withdraw all the illegitimate disciplinary proceedings, charge sheets and all consequential actions, and to issue the necessary Vigilance Clearance immediately, thereby enabling the Principal CCA, Maharashtra, to release the pensionary benefits that have been illegally withheld in violation of the Statutory CCS (Pension) Rules and in the light of the withdrawal of the DoT letter dated 31.1.25..

The affected employees retired honorably after rendering decades of dedicated service with impeccable vigilance records. They have waited far too long for justice. We are confident that, under your leadership, BSNL will ensure that this unfortunate chapter is brought to a fair, humane and legally sustainable conclusion without any further delay.

For your kind information, we understand that the so-called complaints relied upon by BSNL had also been addressed to several other Central Public Sector Undertakings such as NTPC, BHEL, ONGC and SAIL etc etc These organizations, unlike BSNL, adopted a fair, rational and legally sound approach by insisting that the complainants substantiate their allegations with credible evidence. As the allegations could not be substantiated, no action whatsoever was initiated by those organizations. BSNL, however, unfortunately chose to act on unverified and frivolous complaints in complete disregard of the Statutory CCS (Pension) Rules. Unsubstantiated and Unfounded complaints, based on frivolous grounds, can never override statutory provisions or form the basis for arbitrary disciplinary proceedings.

With warm regards,

Yours Sincerely



(G. L. Jogi)

Copy to

1. Respected Amit Aggarwal Ji , Secy(T). Sir, as custodian and administrative ministry of BSNL, arbitrary and atrocious actions taken by BSNL, in utter disregard of Statutory CCS Pension Rules, cannot be overlooked by DOT. Thus, a very decisive and immediate intervention is solicited from your goodself to direct BSNL to undo incredible injustice and torture it has let loose on retired ST officials of MH.
2. M(S)/ DOT, for immediate n/ a please
3. MS Vandana Gupta, CGCA, ND, for kind information pl
4. Dr Vidya Sagar Director (HR)/ BSNL for immediate/ n/ a please
5. Sh Manish Lodha, DDG(E)/ DOT for n/ a pl.
6. CGM/ MH, for n/ a pl.